

Modern Slavery Statement

In accordance with Section 54 of the United Kingdom Modern Slavery Act 2015, this statement sets out the steps taken by Amcor Ltd and its subsidiaries (“Amcor”) during the financial year ended 30 June 2017 to prevent modern slavery within our businesses and supply chains.

Amcor is a leading global packaging company with more than 35,000 employees, 200 sites in 43 countries and revenues of more than US\$9 billion (approximately 30% of which are derived from emerging markets).

Amcor will not tolerate slavery, servitude, forced labour or human trafficking (“Modern Slavery”). The following are key elements in Amcor’s effort to prevent Modern Slavery within our businesses and supply chains:

- Amcor has a [Code of Conduct and Ethics Policy](#) (“Code”) and expects its employees, contractors, their sub-contractors, principal suppliers and licensees to observe these standards when producing or distributing products for Amcor or when providing services to Amcor. The Code is communicated to all new employees and new employees are required to confirm their understanding of the Code.
- A [Supplier Code of Conduct](#) requires that suppliers comply with all laws in their jurisdiction and not engage in discriminatory, forced labour, or child labour practices. Suppliers are encouraged to join assessments through the [EcoVadis](#) global supply chain Sustainability Ratings platform. So far, approximately 79% of our most important suppliers have been assessed by EcoVadis, up from 70% last year. Furthermore, approximately 93% of spend with the most important suppliers was from suppliers that have undergone EcoVadis assessments during the year; last year this percentage was 85%. Our most important suppliers represent approximately 51% of the total global procurement spend, up from 48% last year. This process is ongoing.
- Amcor also participates in the EcoVadis CSR analysis platform as a supplier, which provides an annual rating of Amcor’s ethical business conduct performance. In 2016, Amcor was among the top 2% best performers across all industries and achieved EcoVadis Gold Standard. At the time of release of this statement, the 2017 EcoVadis report had not yet been released.
- A [Whistleblower Policy](#) and independent [Whistleblower Service](#) enables employees and external stakeholders to report anonymously potential modern slavery related concerns and other breaches of the Code of Conduct and Ethics Policy or Supplier Code of Conduct.
- Amcor participates in [AIM-PROGRESS](#), a forum of leading Fast Moving Consumer Goods manufacturers and common suppliers and is a member of [Sedex](#), the Supplier Ethical Data Exchange, a not for profit organisation dedicated to driving improvements in ethical and responsible business practices in global supply chains.
- Amcor sites complete annual Sedex self-assessments and selected sites undergo third party Sedex Members Ethical Trade Audit (SMETA) assessments.
- Amcor responds to customer-specific self-assessment surveys and has undertaken ethical audits against customer protocols.
- In total, approximately 74 ethical audits were conducted across the Amcor group during the year and we share the information collected in the Sedex and EcoVadis assessments with our customers.

This statement is made in accordance with a resolution of the board of directors of Amcor Ltd on 8 December 2017.



Ron Delia
Managing Director and Chief Executive Officer

