

## AMCOR SUSTAINABILITY POLICY

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As a global leader in the packaging industry, Amcor has an important role to play in creating a sustainable future. Amcor's approach to sustainability is based on our Belief Statement: *We believe in responsible packaging*. Through our commitment to Social Responsibility we recognise the interests of our broad range of stakeholders. This is reflected in our approach to sustainability which is focused on five key areas of stakeholder interest: Environment; Community; Workplace; Marketplace; and Economy.

### Environment

- maintaining environmental management systems and continuously improving environmental performance at Amcor sites;
- regularly setting and working towards our EnviroAction targets; and
- working with suppliers and customers to reduce environmental impacts throughout our value chains and the life cycle of our products.

### Community

- conducting open and constructive dialogue in our communities;
- supporting local community projects that create mutually-beneficial outcomes; and
- utilising our packaging expertise to benefit the wider community.

### Workplace

- maintaining a safe workplace and achieving our goal of 'No Injuries';
- engaging and developing our co-workers; and
- ensuring a diverse workforce and providing equal opportunity.

### Marketplace

- utilising our life cycle assessment capabilities to offer customers responsible packaging and supporting our customers' sustainability objectives;
- promoting the role and benefits of responsible packaging; and
- ensuring responsible and ethical sourcing and procurement.

### Economy

- demonstrating best practice governance, business continuity planning and measured risk taking;
- managing climate change related challenges and opportunities; and
- positioning Amcor to realise opportunities for sustainable business growth.

The Amcor Sustainability Policy was developed in accordance with Amcor's *Code of Conduct and Ethics Policy*, which recognises the *OECD Guidelines for Multinational Corporations*. It also recognises international sustainability and social responsibility frameworks such as the *ISO26000 Guidance for Social Responsibility*. It should be read in conjunction with the *Group Environment Policy*, the *Group Occupational Health & Safety Policy* and the *Talent through Diversity* policy.

The commitment of every Amcor co-worker to achieving our sustainability objectives is fundamental to our ongoing success. Together, through this commitment, we will create value for our shareholders, our customers, our co-workers, and our communities.



**Ron Delia**  
CEO  
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