



Safety Policy

Amcor recognises its responsibilities as the leading global producer of packaging and packaging related products and as such we strive to achieve “No Injuries”. The Company is committed to providing an incident, illness, and injury free workplace for all co-workers, contractors and visitors. This enables us to operate in a safe manner that respects the health and safety of co-workers, and communities in which we operate, while producing high quality products.

We will continuously improve our performance through finding safer ways to manufacture and distribute our products. To ensure this we specifically undertake to:

- Conduct operations in compliance with local legislation and Amcor’s Standards.
- Set and review objectives, KPI’s and targets.
- Communicate openly with co-workers and the community about performance.
- Ensure that our co-workers, contractors and visitors are aware of our Policy.
- Educate co-workers and contractors to ensure that our standards are fully understood and integrated into work practices.
- Provide and ensure the use of all necessary safety devices and protective equipment.
- Utilise the risk management process, and ensure consistency with the nature of workplace activities and scale of health and safety risks.

Amcor has in place an operating model to continuously improve safety performance. It consists of:

- Safety Policy – This policy outlines the corporate level objectives and commitments.
- Amcor Standards – The standards interpret the policies by outlining the minimum compliance requirements for each site.
- Procedures and Plans – procedures and plans provide details of how the sites should meet the minimum compliance requirements outlined in the Standards.
- Robust Governance Framework – we regularly conduct internal and external safety audits of our sites.
- Global Steering Committee to facilitate continuous improvement and increase the awareness of Amcor policy and standards.

Most importantly it is the leadership and commitment of every Amcor co-worker which will help us to achieve our ultimate goal of “No Injuries”.

Ron Delia
CEO
Amcor Limited
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